



## **Modern Slavery Act 2015**

# **Statement for JATO Dynamics Ltd and its Subsidiaries for FYE 31 December 2017**

June 2018



OUR KNOWLEDGE IS YOUR **POWER**

# Modern Slavery Act 2015

## Statement for JATO Dynamics Ltd

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The Modern Slavery Act 2015 requires commercial organisations with a turnover above £36 million to prepare and publish an annual “Slavery and Human Trafficking Statement”. This is JATO’s statement for the financial year ended 31<sup>st</sup> December 2017.

JATO is wholly opposed to all forms of modern slavery and human trafficking.

### ABOUT JATO

We are a provider of market intelligence services to the automotive sector. The JATO Group has its head office in the UK and also has offices in 15 other countries. JATO’s products and services are data-based and intangible; we do not have any manufacturing operations or produce any physical products.

### EMPLOYMENT PROCEDURES

We have in place a number of procedures and resources that contribute to ensuring that modern slavery does not take place within our business including:

- Professional HR team supporting the employment lifecycle throughout our operations worldwide
- Recruitment processes in line with local laws including document checks and service or employment contracts
- Market related pay and reward, which is reviewed annually

### OUR SUPPLY CHAIN

Our suppliers span a wide range of industries including information technology, marketing, insurance and facilities management. We also work with professionals, consultants and contractors.

### OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to taking appropriate precautions against modern slavery or human trafficking in our supply chain or in any part of our business.

JATO’s Code of Conduct is applicable to all staff and reflects our commitment to acting ethically and with integrity in all our business relationships. It outlines our zero-tolerance approach to slavery and human trafficking.

The JATO Code of Conduct sets out our expectation that our suppliers should also adhere to it, or adopt their own, similar ethical policies. Our Whistleblowing Policy explains how staff should raise any concerns they may have about ethical issues, including modern slavery or human trafficking, and sets out our commitment not to penalise whistleblowers in any way.

During the year, we rolled out online training on the JATO Code of Conduct to all staff.

## **LOOKING FORWARD**

We recognise that JATO is exposed to greater risk through its suppliers, especially those based in some less developed or developing countries. We recently reviewed our supply chain in India, and have sent letters to the suppliers to our Indian business requesting them to confirm their anti-slavery commitment. Looking forward we intend to take similar action in other higher risk areas of our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

**Andy Rothery, CEO  
JATO Dynamics Ltd**

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