



Modern Slavery Act 2015

Statement for JATO Dynamics Ltd and its Subsidiaries for FYE 31 December 2019

Statement for JATO Dynamics Ltd

JATO is wholly opposed to all forms of modern slavery and human trafficking

The Modern Slavery Act 2015 requires commercial organisations which meet the relevant criteria to prepare and publish an annual "Slavery and Human Trafficking Statement". This is JATO's statement for the financial year ended 31st December 2019.

ABOUT JATO

We are a leading provider of market intelligence services to the automotive sector. The JATO Group has its head office in the UK and also has offices in 15 other countries. JATO's products and services are data-based and intangible; we do not have any manufacturing operations or produce any physical products.

EMPLOYMENT PROCEDURES

We have in place a number of procedures and resources that contribute to ensuring that modern slavery does not take place within our business including:

- Professional HR team supporting the employment lifecycle throughout our operations worldwide
- Recruitment processes in line with local laws including document checks and service or employment contracts
- Market related pay and reward, which is reviewed annually

OUR SUPPLY CHAIN

Our suppliers span a wide range of industries including information technology, marketing, insurance and facilities management. We also work with professionals, consultants and contractors.

OUR POLICY ON SLAVERY AND HUMAN TRAFFICKING

We are committed to taking appropriate precautions against modern slavery or human trafficking in our supply chain or in any part of our business.

JATO's Code of Conduct is applicable to all staff and reflects our commitment to acting ethically and with integrity in all our business relationships. It outlines our zero-tolerance approach to slavery and human trafficking.

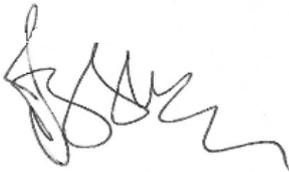
The JATO Code of Conduct sets out our expectation that our suppliers should also adhere to it, or adopt their own, similar ethical policies. Our Whistleblowing Policy explains how staff should raise any concerns they may have about ethical issues, including modern slavery or human trafficking, and sets out our commitment not to penalise whistleblowers in any way.

OUR SUPPLY CHAIN

We recognise that JATO may be exposed to greater risk through its suppliers. To date we have reviewed our supply chain in India, Greece and Turkey, and have sent letters to the suppliers to our businesses in these countries requesting them to confirm their anti-slavery commitment. Looking forward we intend to take similar action in other higher risk areas of our supply chain.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Jake Shafran, Founder & Chairman

A handwritten signature in black ink, appearing to read 'Jake Shafran', written in a cursive style.

JATO Dynamics Ltd

Date: 19 June 2020

About us

JATO Dynamics, founded in 1984, now has representation in over 51 countries around the world. We provide precision under pressure, providing the world's most timely, accurate and up-to-date automotive information on vehicle specifications, pricing, sales and registrations for over 30 years. We offer more than just data, as we have watched the world change, and consumer mindsets alter with it we have been able to offer insights that help inform the industry. We are able to react to short-term market movements, plan for long-term developments and ultimately to meet the needs of our clients. Visit JATO at www.jato.com for more information.

Contact

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